

**Page 97**  
**752 So.2d 97 (Fla.App. 1 Dist. 2000)**  
**HEALTH CENTRAL D/B/A WEST ORANGE MANOR**  
**AND SEDGWICK JAMES OF FLORIDA, APPELLANT,**  
**v.**  
**EDWIGE CESAR, APPELLEE.**  
**No. 1D99-614**  
**DISTRICT COURT OF APPEAL OF FLORIDA,**  
**FIRST DISTRICT.**  
**February 28, 2000**

An appeal from an order entered by Judge of Compensation Claims Richard S. Thompson.

Pamela J. Cox and Michael D. Rouse of Cox & Rouse, P.A., Orlando, for Appellant.

Page 98

Paul Perkins, Orlando and Bill McCabe, Longwood, for Appellee.

Per Curiam.

We conclude that the judge of compensation claims erred in precluding the employer and carrier from asserting a defense based on the statute of limitations. An employer

who fails to provide an employee with the informational brochure required by section 440.185, Florida Statutes may be estopped from asserting a statute of limitations defense, see *Gaines v. Orange County Public Utilities*, 710 So.2d 139 (Fla. 1st DCA 1998), but estoppel is not a bar to the defense in the present case because the claimant had actual knowledge of her rights under the worker's compensation laws. See *Solar Pane Insulating Glass, Inc. v. Hanssen*, 727 So.2d 961 (Fla. 1st DCA 1998). Accordingly, we must reverse the final order awarding benefits to the claimant.

WEBSTER, KAHN and PADOVANO, JJ.,  
CONCUR.